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Author Po-Chun Liu
Author's Email Address No Public.
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Abstract
This study focuses on the relationships between team members' knowledge sharing and creativity of team. Information system development project complexity is the moderating variable included in this model. Using hierarchical regression analysis, this study analyzes 52 ISDP teams. The results indicate that systematic structure knowledge sharing has significantly positive effect on teams' creativity. Furthermore, it appears that organizational environment complexity of ISDP has significantly moderating effect on process and product of creativity, the project objectives complexity of ISDP has significantly moderating effect on sense and process of creativity, and the technology complexity of ISDP has significantly moderating effect on sense of creativity. Therefore, we suggest that teams must deliver team member the statutes and related notes during ISD process, and make member melt into the team as soon as possible. More importantly, teams seem to construct the pluralistic working environment, use diversified technology, and understand the user needs in order to produce better creativity of team.
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